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**31 2022**

" ( N4-30 ) , ( ) "




			-
			0,00
			-

2022 .


1.

/				


2.

/				( )				( )			
1	:										
1.1.		( )			22,2	95,5	95,5		95,5	95,5	: 1. " " 23.12.2022 . 21.06/14059, " " 100%. 2022 -100%.
1.2.		,			0	70,5	100		70,5	100	: 1. " " 23.12.2022 . 21.06/14059, .
1.3.		,			84,3	84,4	62,3		84,4	62,3	: 1. "




/				( )				( )			
											" 23.12.2022 . 21.06/14059, : , : . ( , . ), , . « , (



/				( )				( )			
											<p>), : - » 2022 84,4%, 23.11.2022 67,8%</p>





/				( )				( )			
											<p>„ : 10%, : 2022 : 1.</p> <p>», - «HeadHunter»,</p> <p>2022</p>








/				( )				( )			
											10 « »., 31.12.2023, .
2	:										
2.1.		1000	0-4	(0,1 )	6,8	5,9	7,1		5,9	7,1	: : :7 ,2 ,2 ,2 ,2 ,1 ,1 ( ),3 : 10%, : 2022 : 1. 2023 31.12.2023, .
2.2.		100 000	0-17	100	64,6	53	44,8		53	44,8	: 1. "



/				( )				( )			
											26.12.2022 . 21.06/14107,
2.3.				(0,1 )	5,8	4,8	6,2		4,8	6,2	2022 : 1. 2023 „ 31.12.2023, : 7 ,2 ,2 ,2 ,1 ,3





/				( )				( )				
												
3	:											
3.1.		17	0-			28,6	70	74,8		70	74,8	: 1. " " 23.12.2022 . 21.06/14061,
3.2.		17	0-			41,4	70	72,1		70	72,1	: 1. " 2022 " 23.12.2022 . 21.06/14061,
3.3.			0-17			37,8	80	80		80	80	: 1. " " 23.12.2022 . 21.06/14061,
3.4.			0-17			94,7	95	96,8		95	96,8	: 1. "



/				( )				( )			
	/										23.12.2022 . 21.06/14061, "
3.5.	/	17	0 -		78,3	90	91,1		90	91,1	: 1. " "
3.6.	/				48,7	50,1	51,2		50,1	51,2	: 1. " "



3.



2022

/		( )													
1	:														
1.1	( )														
				50,000	50,000	50,000	50,000	60,000	60,000	60,000	60,000	60,000	65,000	67,000	84,400
	/			75,3000	75,3000	75,3000	60,8000	60,8000	62,4000	62,4000	62,4000	62,4000	67,8000	82,0000	62,3000
1.2	( )														
				95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000
	/			95,5000	92,5000	95,5000	95,5000	95,5000	95,5000	100,0000	100,0000	100,0000	100,0000	100,0000	95,5000
1.3	( )														
				70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000
	/			92,5000	83,8000	93,0000	100,0000	100,0000	100,0000	93,4000	100,0000	100,0000	100,0000	100,0000	100,0000
2	:														
2.1	0-4 1000														
			(0,1)	17,0000	15,0000	13,0000	10,0000	10,0000	10,0000	10,0000	10,0000	10,0000	9,0000	7,0000	5,9000
	/		)	17,0000	15,1000	11,1000	9,1000	8,3000	9,6000	9,6000	8,1000	9,2000	7,9000	7,1000	7,1000
2.2															

/			( )													
			(0,1 )	17,0000	16,0000	12,0000	10,0000	10,0000	10,0000	10,0000	10,0000	9,0000	9,0000	8,0000	4,8000	
/				17,0000	15,1000	11,1000	5,1000	8,3000	8,3000	8,4000	7,7000	8,3000	7,1000	6,4000	6,2000	
2.3	0-17 100 000															
			100	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	
	/			17,6000	36,9000	54,5000	45,4000	39,7000	51,2000	51,4000	47,1000	51,9000	48,4000	45,7000	44,8000	
3	:															
3.1	0-17															
				90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	92,0000	94,0000	95,0000
	/			100,0000	84,6000	90,6000	92,9000	94,0000	94,3000	97,0000	96,0000	97,0000	97,3000	97,6000	96,8000	
3.2	0-17															
				70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	72,0000	75,0000	80,0000
	/			77,6000	75,4000	79,8000	74,7800	77,5000	78,2000	75,2000	77,0000	79,3000	79,9000	79,6000	80,0000	
3.3																
				50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000
	/			51,1000	47,7000	46,7000	52,2000	52,8000	53,9000	55,1000	55,0000	53,6000	52,8000	53,2000	51,2000	

/			( )												
3.4	0 - 17 -														
				70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000
	/			70,4000	69,3000	70,5000	70,9000	71,0000	70,3000	70,4000	70,0000	73,0000	74,6000	75,2000	74,8000
3.5	0 - 17 ,														
				90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000
	/			100,0000	87,2000	94,7000	95,3000	95,2000	95,2000	91,4000	91,0000	91,4000	91,2000	91,7000	91,1000
3.6	0 - 17														
				60,0000	60,0000	60,0000	60,0000	65,0000	65,0000	65,0000	65,0000	67,0000	70,0000	70,0000	70,0000
	/			72,5000	69,9000	72,2000	70,6000	70,9000	70,7000	70,1000	71,0000	71,5000	72,5000	72,6000	72,1000

4.

/		,	( )								-	( )		
									/					
1.	:													
1.1		/								31.12.2022	27.12.2022	-		23.12.2022 . 21.06/14028, : 100 95.
		-		0	95	100	100							
		, 92 « 7 2018 . » : 95,0000 : 31.12.2022												
1.1. 1		/								31.12.2022	26.12.2022	-		: 1.



/			( )							/	-	( )		
		92 « 7 2018 .												23.12.2022 . 21.06/14028,
1.1. 2		2022 .						31.12.2022	27.12.2022		-	" "		: 1. " " 23.12.2022 . 21.06/14028,
1.2		/		0	95	95	95	31.12.2022	28.12.2022					:



/			( )							/	-	( )			
		2018 . 92 « 7									-		2022	» : 95,0000 : 31.12.2022	: 1. " 2022 " 23.12.2022 . 21.06/14030, : 95 95.
1.2. 1		/						31.12.2022	28.12.2022		-			: 1. " " 23.12.2022 . 21.06/14030,	





/			( )											
1.2. 2		2022							31.12.2022	26.12.2022				23.12.2022 . 21.06/14030,
2.	:													
2.1		: 0,0980 : 31.12.2022		0	0,098	0,066	0,066		31.12.2022	31.12.2023				26.12.2022 . 21.06/14106,






			,	( )									-	-		
/										/			( )			
2.1. 1				( )					31.12.2022	28.12.2022		-	"	"		: 1. "
																, : 2021 .. 2020- : 10%, : 29.12.2023 . : 1. 2023 , 29.12.2023, .. : 2022 . 27 . 365 . : 0.066 0.098.



/			,	( )							-	-		
										/				
														26.12.2022 . 21.06/14106, .
2.1. 2				( )					31.12.2022	29.12.2022	-	"		: 1. " " " 26.12.2022 . 21.06/14106, .
2.1. 3									31.12.2022	27.12.2022	-	"	"	: 1. " " 26.12.2022 . 21.06/14106, .



/			( )							-	( )			
									/					
2.2				0	0,126	0,066	0,126		31.12.2023	31.12.2023	-			: : 0.066 0.126.
2.2.1			( )						31.03.2023	31.03.2023	-	"		"
2.3				0	11,3	11,3	11,3		31.12.2022	27.12.2022	-			: : 1. " " 26.12.2022 . 1, : 11.3 11.3.



/			,	( )							-	-			
										/					
2.3.1				( )					20.10.2022	19.10.2022	-				19.10.2022 . 1,
2.3.2				( )					31.12.2022	27.12.2022	-				26.12.2022 . 1,
2.3.3									31.12.2022	27.12.2022	-	"	"		26.12.2022 . 1,



/			( )											
3.														
3.1		15-17	( )	0	73	70,43	70,43		31.12.2022	31.12.2023		15-17	26.12.2022 . 21.06/14108, 2022 - 70,43; - 73%, 10%, 30.12.2023 ; 2022 : 1. 2022 " 15-17 (	



/			,	( )							-	-		
									/	( )				
														), %"
														70,43 % ( 73 %).
														2023
														.
														"
														15-17 ".,
														30.12.2023,
														2023
														. 2022
														"
														15
														-17



/			,	( )							-	-		
										/				
														( , %" 70,43 % ( 73 %). 2023 . " 15-17 ". 365 . : 70.43 73.
3.1. 1				( )					31.12.2022	27.12.2022	-			. : 1. " 15-17 "





/			,	( )							-	-		
									/	( )				
														26.12.2022 . 21.06/14108, . 2022 " 15 -17 ( 15-17 ), %" - 70,43 % ( 73 %). 2023 .



/			,	( )							-	-			
										/					
															" 15-17 "
3.1. 2				( )						31.12.2022	28.12.2022		" "	15-17	. : 1. " 15-17 " 26.12.2022 . 21.06/14108, . 2022 " 15 -17 - ( ) ), %" - 70,43 % ( 73 %). 2023



/			,	( )							-	-		
										/				
3.1.3		4 500	-						31.12.2022	26.12.2022	-			23.12.2022 . 21.06/14042,
3.1.4		15-17							31.12.2022	27.12.2022	-	"	"	15-17



/			,	( )							-	-		
										/				
		10	2017 .											26.12.2022 .
		514	73 %.											21.06/14108,
														. 2022
														"
														15
														-17
														(
														), %"
														-
														70,43 % ( 73 %).
														2023
														.



/			( )											
														" 15-17 "
3.2		15-17		0	75	0	75			31.12.2023	31.12.2023			
		( ) , % : 75,0000 : 31.12.2023												
3.2.1		1 500 - , , , - : - ; -								31.03.2023	31.03.2023			



/			( )								-	-		
		/												
3.3		0-17 , 85,0000 : 31.12.2022		0	85	85	85			31.12.2022	31.12.2022	-	0-17	: : 1. " 0-17 " 30.12.2022 . 1, . 2022 80% ( ). 2023 0. 31.12.2023 . : 85 85.



/			,	( )							-	-		
										/				
3.3.1				( )					31.12.2022	30.12.2022	-		2022	" :1. 2022 " 29.12.2022 . 1,
3.3.2		3	2022 .						21.11.2022	07.11.2022	-			" :1. " 28.10.2022 . 21.06/11825,
3.3.3		1000	-						31.12.2022	26.12.2022	-			" :1. " 23.12.2022 . 21.06/14042,



/			( )											
		( )												
3.3.4		2022 . 85,0%							31.12.2022	29.12.2022			2022	" :1. 2022 " 29.12.2022 . 1,
3.4		0-17 , 90,0000 : 31.12.2023		0	90	0	90		31.12.2023	31.12.2023				
3.4.1		0-17							31.03.2023	31.03.2023				

